

Familiarisation Programme for Independent Directors

In terms of Clause 49(II)(B)(7) of the Listing Agreement read with Schedule IV to the Companies Act, 2013; the Company is required to conduct the Familiarisation Programme for Independent Directors (IDs) to familiarise them about their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various initiatives.

The Company will impart Familiarisation Programmes for new Independent Directors inducted on the Board of the Company. The Familiarisation Programme of the Company will provide information relating to the Company, Building Products industry as well Textile industry, business model of the Company, geographies in which Company operates, etc.

The Managing Director or such other authorised officer(s) of the Company shall lead the Familiarisation Programme on aspects relating to business / industry. The Chief Financial Officer or such other authorised officer(s) of the Company may participate in the programme for providing inputs on financial performance of the Company and budget, control process, etc.

The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

The Board of Directors is encouraged to take up / participate in various training sessions to ensure that the Board members are kept up to date. As a part of induction programme, an **Induction Kit will be provided with the following information / inputs:**

- Memorandum of Association and Articles of Association of the Company
- Mission, Vision and Core Values
- Latest Annual Report
- Company's Code of Conduct for Board of Directors and Senior Executives
- Organization Chart (including Business Vertical and Group Structure) and a brief profile of all the Directors and the Key Managerial Personnel (KMPs)
- Latest Shareholding Pattern
- Corporate Announcements and Press Releases
- Policy Handbook comprising of policies on various business aspects and practices
- Investor's Presentations, if any
- Composition of the Board of Directors and various Board committees (including terms of reference)
- Remuneration payable to Directors
- Various disclosures and declarations
- Summary of Directors' and Officers' Liability Policy